

D8 – Equality and the Law: Your role in preventing bullying & harassment

Training Objectives

To explore and have a better understanding of:

- Equality, diversity and inclusion at work
- Key responsibilities in relation to The Equality Act 2010
- Behaviours that may amount to discrimination
- Banter v bullying – what's the difference
- Options for resolving workplace issues
- Roles and responsibilities in relation to diversity and inclusion

D95 – Being a Good Ally

Being an active bystander means being aware of a situation and choosing to take action. Research shows that active bystander intervention can be an effective way of stopping a wide range of behaviours that otherwise could cause some form of harm.

The Being a Good Ally training will cover: - What is an active bystander? When should we be active? Barriers to taking action. The 4 D's model, Direct Action, Delegate, Distract, Delay. Feeling confident and safe to take appropriate action