



Revised (Current) ONR Pay ranges effective 1 April 2021

Band 1 (Civil Service Grade Equivalent – 6)		
	Min	Max
Safeguards	£79,854	£86,731
Nuclear Safety	£97,540	£107,873
Nuclear Security	£91,425	£99,540
Conventional Health & Safety and Fire Specialist	£82,837	£93,121
Standard	£65,619	£75,665
Band 2 (Civil Service Grade Equivalent – 7)		
Accountant	£53,543	£61,921
Information Technology	£53,543	£61,921
Nuclear Safety	£87,171	£99,647
Technical Specialist	£53,941	£62,382
Nuclear Security and Safeguards*	£76,248	£82,973
Conventional Health & Safety and Fire Specialist	£67,534	£76,109
Standard	£53,543	£61,921
Band 3 (Civil Service Grade Equivalent – SEO)		
Accountant	£40,074	£49,760
Information Technology	£41,005	£49,076
Nuclear Safety	£71,033	£85,309



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Nuclear Safety Equivalence	£50,876	£57,833
Nuclear Security and Safeguards*	£55,558	£63,758
Nuclear Security and Safeguards Equivalence	£46,936	£55,928
Conventional Health & Safety and Fire Specialist	£50,142	£58,545
Conventional Health & Safety and Fire Specialist Equivalence	£40,042	£48,445
Standard	£39,392	£47,632
Band 4 (Civil Service Grade Equivalent – HEO)		
Nuclear Associate	£32,031	£37,565
Technical Specialist	£32,031	£37,565
Accountant	£32,670	£39,592
Safeguards	£48,046	£52,019
Standard	£31,798	£37,290
Band 5 (Civil Service Grade Equivalent – EO)		
Band 5 Standard**	£26,188	£30,966
Band 6 (Civil Service Grade Equivalent – AO)		
Band 6 Standard***	£20,656	£23,139
*New pay scale introduced as part of Nuclear Security and Safeguards harmonisation		
**£300 underpin applied to pay range minima as 1% increase provided an increase of less than £300		
***£300 underpins applied to pay range minima and maxima as 1% increase provided an increase of less than £300		